



# VISION LAB

by Center for Tomorrow's Leaders

Annual showcase of  
student-led projects  
across the state

April 13, 2023  
Ho'okupu Center  
1125 Ala Moana Blvd, Ste F, Honolulu, HI 96813



# OUR VISION

A MOVEMENT OF WORLD-CLASS, LOCAL LEADERS WHO CREATE HAWAI'I'S NEXT CHAPTER.

# OUR MISSION

ENGAGING, EQUIPPING, AND EMPOWERING YOUNG LEADERS FOR HAWAI'I.

# OUR VALUES

CHARACTER  
CRITICAL THINKING  
COMPETENCE  
COMMUNITY  
COURAGE





**Dear Friends of Center for Tomorrow's Leaders,**

Thank you for partnering with us to engage, equip and empower young leaders for Hawai'i.

We all know that Hawai'i will need a new generation of leaders. Since the beginning, CTL has worked tirelessly to find and train over 3,000 young leaders.

With programs on 5 islands and a fully-developed 10-year pipeline of leadership support, we are poised to be a true leader for Hawai'i.

This year, our alumni pledged "to restore hope in Hawai'i's leadership, return home with many of their friends and be caretakers of the aloha spirit." Let's help them get there!

Together, we can expand CTL's reach to 1,000 high school students each year and triple the number of alumni we empower through the Vanguard network.

CTL could not do this work without you - our supporters, mentors, and friends. Thanks for standing with us to believe that every young person has the potential to lead and that Hawai'i's best days are ahead.

With Aloha,

Katie Chang  
Executive Director



# 2022-2023 REACH

14 DOE high schools

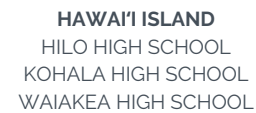
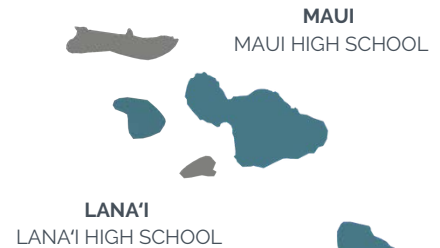
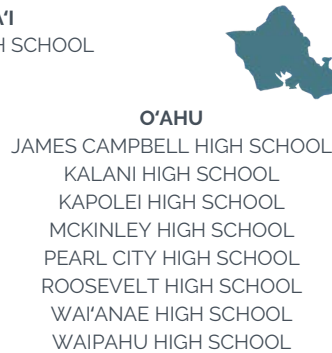
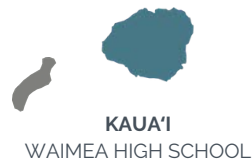
5 Islands

640 Students

39 Classes

75% of incoming students don't have leadership roles

51% qualify for free or reduced lunch



## TOGETHER, WE ARE BUILDING A PIPELINE OF YOUNG LEADERS

Our 10-year leadership pipeline for Hawai'i from sophomore year of high school to age 25 provides a leader feeder for Hawai'i's businesses, government, and all sectors of young people who are from, for, and in Hawai'i.



11th Grade  
Year 2  
Ambassadors



Transition  
Unfold  
Mentorship



10th Grade  
Year 1  
Ambassadors



12th Grade  
Year 3  
Ambassadors &  
Fellows



College & Career  
Vanguard



## OUR PROGRAMS



### Ambassadors

CTL's extensive partnership with the Hawai'i Department of Education to run weekly leadership classes in a 3-year, project-based learning structure.



### Fellows

CTL's fellowship for 20 public and private high school seniors. Fellows have the opportunity to interview C-Suite level leaders and receive advanced training.



### Vanguard

CTL's diverse alumni network for college and early career which offers special initiatives in civics and career, including internships, leadership placement, content creation, and more.

## SUPPORT PROGRAMS



### Raise Your Hand

CTL's exclusive partnership with the Honolulu Star-Advertiser to run a monthly student column in the Sunday "Insights" section; 88 articles as of January 2023 and ongoing.



### Emerge Camp

CTL's annual camp that brings students from across the state together to build friendships, share ideas and commit to unity and leadership.

# EVENING PROGRAM

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## 5:00 PM

INTERACT WITH STUDENTS FROM O'AHU, MAUI, KAUAI  
& HAWAII ISLAND  
PEOPLE'S CHOICE AWARD VOTE  
PUPUS  
MOCKTAILS BY LUCID LUSH

## 6:00 PM

DINNER  
"SHARK TANK" PANEL FINALISTS  
EXECUTIVE DIRECTOR KATIE CHANG  
AVA LIMOZ, ADVISOR OF THE YEAR  
RICK CHING, INSPIRATIONAL LEADER OF THE YEAR  
AWARD CEREMONY

## 7:00 PM

FEATURING MASTER MUSICIAN & LEGEND  
LEDWARD KA'APANA  
BEER, WINE & SPIRITS  
DESSERT BAR





INSPIRATIONAL LEADER OF THE YEAR

## RICK CHING

PRESIDENT & COO,  
SERVCO PACIFIC

ADVISOR OF THE YEAR

## AVA LIMOZ

PARTNER TEACHER  
PEARL CITY HIGH SCHOOL





### James Campbell High School

Topic: College Enrollment

When a group of sophomores learned that many of their peers at James Campbell High School didn't want to pursue further education after graduation, they decided to do something about it. Titling themselves "The Doormen," their goal is to open doors of opportunity to a variety of post-graduation options. The students are gathering information about not only colleges and universities but trade schools and the military as well to showcase a variety of paths. They shared this information via fliers posted throughout the campus with the hope that other students will be informed about the possibilities in store.

### Hilo High School

Topic: Study Spaces

In an effort to provide students with a designated study area after school, a group of high school students from Hilo High School Student Center partnered with their school's principal to open up the cafeteria on certain days throughout the week. This move is in response to the lack of designated study areas for students, which can be particularly challenging for those seeking a quiet place to focus or receive tutoring services. The team, which recognized the need for such a space, hopes to provide a creative hub where students can meet new people, and collaborate on projects.



### Kalani High School

Topic: Supporting English Language Learners

Aerodynamic Analytical Falcons (AAF) created the ELL Newcomers Club at Kalani High School. The purpose of the club is to help bridge the gap between ELL and general education students. Through club meetings, they have slowly welcomed their fellow peers into Kalani's culture and have formed friendships that will help raise their English proficiency.



### Kapolei High School

Topic: Wildlife Conservation

James Wooderson has a passion for wildlife conservation, which includes the Hawai'i population of the rock wallaby. Introduced to Hawai'i in the mid-60s on a fluke, these animals have frequented the Kalihi and Mānoa valleys since then. In partnership with the Honolulu Zoo Society, James has been working on public awareness by handing out fliers and rallying others to the cause. There is also the push for better legislation to make sure that the wallabies, who help with the population control of invasive species, will be better protected.







**KAM III**

### Kohala High School

Topic: College Engagement

Kohala High School students receive college life opportunities too late in their high school careers. The advisors, counselors, and students believe that all classes, including juniors and sophomores, should be given equal opportunities and resources to prepare for life after high school. To address this issue, a group of 20 students visited Palamanui Community College for a campus tour and created ACT-prep packets and the Kohala High School's College Continuum Packet. They strive to see all students prepare for college without fear or doubt about their readiness after graduation.

### Maui High School

Topic: High School Transition

A group of high school sophomores found that many incoming freshmen were struggling to adapt to a new learning environment and therefore don't create a strong foundation for a meaningful and successful high school career. To address this, they partnered with the freshmen guidance class teachers and hosted various class activities and discussions to facilitate connection. Through peer mentorship, the group was able to add and support over 100 freshmen. They are also providing a template for future guidance class teachers to use for the years to come. They hope to see incoming freshmen confident about their transition to 9th grade.



**TRIPLE G**



**PROJECT PRIDE**

### McKinley High School

Topic: School Pride

A group of students from McKinley High School, known as Project Pride, have identified a lack of school pride as a significant problem on campus. According to the 2022 StriveHi Survey, only 58% of students felt positive about their school. In response, the group has taken the initiative to create personalized birthday cards for students to deliver across campus as a way to show they care. Through their efforts, Project Pride aims to improve the overall student experience and foster a greater sense of unity in the school community.

### Pearl City High School

Topic: High School Transition

A group of sophomores from Pearl City High School has taken initiative to help incoming freshmen transition into high school smoothly. Known as "Charger Up," they noticed that many middle school students struggled to make the leap to high school. To tackle this issue, they developed a "cheat sheet" that contains useful information about the campus, extracurricular activities, and academic support services. Their goal is to ensure that the Class of 2027 has a positive high school experience and is aware of all the amazing opportunities Pearl City High School has to offer. The group believes that this initiative will help every student succeed and avoid getting left behind.



**CHARGER UP!**





### Roosevelt High School

Topic: Teacher & Staff Appreciation

A group of students wanted to show appreciation to the teachers and staff members of Roosevelt High School. They've taken teacher appreciation to a whole new level with their dedication and creativity. The girls have not only kept the teachers' lounge stocked with snacks and goodies but they have also highlighted different staff noting their favorite movies and hobbies on fliers throughout the school. The students know the hard work that the staff and teachers put in every day and their goal is for them to know that they are seen and that what they do does not go unnoticed. The Grateful Girlies prioritize the well-being of the teachers and staff knowing that even something small like a snack or a flyer can make someone's day.

### Waipahu High School

Topic: Academic Spaces

Waipahu High School students are hoping to revitalize their school's library after interviews and research showed that many students were unaware of its existence or that its hours were too limited to be useful. The Kako'o for Yo'o team, made up of sophomores, partnered with the librarian and principal to make the library more accessible to all students throughout the week, allowing for after-school study and other activities. The group is planning a grand opening event to encourage more students to make use of the space and hopes to see an increase in library attendance as a result.



### Waiakea High School

Topic: Student Positivity

The Aspiring Attitude Achievers are taking on a big challenge - tackling negative attitudes towards school. The group has created a series of inspiring videos filled with tips and tricks for staying positive throughout the day, which will be featured on the school's morning announcements. They also plan to start a podcast featuring students and staff to build a sense of community on campus. The Aspiring Attitude Achievers are taking proactive steps to promote a more positive school culture at Waiakea High School.







### James Campbell High School

Topic: Underaged Vaping

Don't Ewa Smoke is a group of James Campbell High School AVID students. This project is a branch of the I Don't Dig Your Cig Legacy Project. The plan is to follow the curriculum with high school students and have them create posters and videos about the effects of vaping and share them with the feeder schools of James Campbell High School. Through this they hope to shed light on the consequences of vaping.

### Kapolei High School

Topic: Sustainability Education

A group of juniors at the Ho'ola Academy at Kapolei High School saw the need for younger elementary students to learn about natural sustainability. Due to their experience with learning about sustainability through the Ho'ola leadership program, these students reached out to different elementary schools within their area, with the intent to share about their program and sustainability with different grade levels. The students have been meeting with two schools several times to be able to share their mana'o and get the students excited to learn about sustainability.



### Kohala High School

Topic: Community Values

As proud Kohala students, they noticed that young people in their community were losing the family values that were once prominent in Kohala. Values such as respect and kindness towards others, laughter, and trust were lacking in their community. To address this issue, they hosted an art contest with Kohala Elementary School called, "Families are Beautiful." Students, along with their families, worked together to create a picture that represented their favorite family memory. Winners were chosen and given prizes and all the entries were posted around the Kohala community. Their hope is that by giving students the opportunity to spend time talking with their families they can preserve their values.



### Maui High School

Topic: Community Health

A group of juniors discovered that access to healthcare on the island of Maui is limited due to a shortage of healthcare professionals for various reasons. Rather than focusing on the usual recruitment programs, the students decided to tackle the issue in a unique way by improving the overall well-being of the community. To achieve this, they organized a lively Zumba session at Pomaika'i Elementary and invited relatives and friends to participate. By encouraging the community to prioritize their health, the students hope that over time, there will be a reduction in medical interventions, giving hospitals and clinics more time to recruit adequate staff. In summary, this approach aims to address the root cause of the problem by promoting preventive measures and community engagement.



**O.H.A.N.A.**

### McKinley High School

Topic: Support Small Businesses

Last year, a group of juniors launched an innovative project, Tiger Closet, to tackle student attendance issues. The project, which involved creating a student-led campus store, incentivized students to attend school through a rewards program. This year, the students aim to broaden their impact by supporting local small businesses in their community. As a part of their plan, they will offer coupons to student participants that can be redeemed at a neighboring business, boosting the inventory of Tiger Closet and bringing business to a local shop. The students' mission is twofold: to improve attendance on campus and bolster the local economy by backing small businesses.



**DRIPPY**

### Pearl City High School

Topic: Kupuna Engagement

This project started when they got the news about the pool closure at Pearl City District Park from the Neighborhood Board minutes. It has been years since the pool has been open for the community to use. After some research, the students thought about the effect of having the pool closed. They thought about how the kupuna in the community lost one of their main ways to stay active when the pool shut down. The students are partnering up with Manana District Park and helping coordinate walks for the kupuna in the community. While the future of the PCDP pool is unclear, the Chargers hope that they can keep our kupuna active with walks around the park.



**WITNESS THE FITNESS**







**WE GOT YOU COVERED**

## Waimea High School

Topic: Homelessness

Waimea High School students observed that Hawai'i is no longer a tropical paradise and recognized the pressing need to address homelessness in the area. Approximately 20 homeless individuals, including children, have resorted to pitching tents or parking their vehicles along a beachfront home in Waimea. In response, the students have decided to support the Catholic Charities Hawai'i Organization by assembling care packages for distribution at their facility. Additionally, the students plan to donate essential items to Nana's House to further aid those on the west side. As proud members of the Waimea Menehune community, they strive to see their fellow community members happy, healthy, and sheltered.

## Wai'anae High School

Topic: Kupuna Tech

A group of Wai'anae High School students partnered with the Waianae Public Library to provide a service to learn how to use technology. The library Branch Manager, Sheryl Lynch, wanted to create a program providing the kupuna with one-to-one support to use technology and the internet effectively. Students went to the library once a week on Wednesdays during their period 4 class with the guidance of their teacher, Mrs. Muranaka. The students completed their last session with the kupuna, and the feedback they received was filled with joy and gratitude for the help. As Waianae Seariders, they will empower our kupuna with the ability to use technology effectively.



**CONNECT WITH TECH!**



**THE ANTI-SILENT KILLER**

## Waipahu High School

Topic: Anti-Vaping Education

It seems most adolescents nowadays choose the wrong path in their life and make wrong decisions about their drug usage. As a branch of the I Don't Dig Your Cig legacy project, this group of Waipahu High School students delivered an anti-vaping curriculum to Waipahu Intermediate School about the effects and consequences of vaping. As Marauders, they want to educate Hawai'i's next generation about the effects of e-cigarette use along with the ramifications of e-cigarette addiction.





### Pearl City High School

Topic: Supporting Small Businesses

A group of seniors from Pearl City High School discovered that small businesses in Hawai'i are facing significant challenges in keeping their doors open after the pandemic. The businesses are struggling due to the increasing costs and regulations that vary from an array of taxes and operating costs. The seniors were passionate about supporting the local mom-and-pop shops and decided to gather stories from business owners about their struggles. They interviewed various businesses across O'ahu and compiled their responses into a comprehensive business report to share with stakeholders advocating for policy changes that would support the interests of small business owners.

### Waipahu High School

Topic: Kupuna Respect

Their goal is to gather stories of kupuna from around Hawai'i and create a website that showcases their stories for others to learn and hear about. They want to connect the younger generations to older generations as they believe the kupuna hold valuable and meaningful stories and advice. Kupuna have been a vital part of Hawai'i and taking the time to learn about their part and life enables them to form a voice in our community. Ultimately, their website will honor our kupuna and carry on their legacy. The stories of those before us will not be forgotten. To gather stories of kupuna they sought out care homes, students and teachers, and other members of the communities.



### Pearl City High School

Topic: Educated Electorate

A group of seniors at Pearl City High School has recognized a crucial issue with modern-day politics. They have noticed that many young voters are heavily dependent on social media to make informed decisions about voting. These seniors have taken the initiative to make a difference by creating a comprehensive website. This website will provide an array of resources and information that is useful in making a well-informed decision when choosing a candidate. Their aim is to encourage their peers to think more critically about their choices and not heavily rely on social media for voting guidance. With this, they hope to cultivate an educated electorate for generations to come.



### Waipahu High School

Topic: Kupuna Respect

The HECO Helpers project is aimed to help Hawaiian Electric Company employees to be prepared in case of emergencies. By providing marketing ads/videos, they hope HECO employees, and also the people of Hawai'i, will take the time to prepare for emergencies, such as a hurricane. Helping HECO employees be prepared will cause less stress for them in their personal lives. Because they are frontline workers, knowing that their families are cared for will free them to focus on getting Hawai'i up and running following any emergency event.







**I DON'T DIG YOUR CIG**

## Roosevelt High School

Topic: Anti-Vaping Education

Logan Otani and Melani Cabanero started I Don't Dig Your Cig in 2021 with the hope of seeing vaping disappear from the middle school scene. Vaping was taking the world by storm and they weren't going to stand by and watch. The juniors taught the negative effects of vaping in middle school classrooms and now as seniors, are equipping other high schoolers across the state to do the same in their areas. These girls aren't just equipping them with teaching materials and skills but instilling a passion and drive to see change, inspiring students and adults alike.

## Kapolei High School

Topic: Native Plant Restoration

With the number of native species of plants that are being threatened in Hawai'i's ecosystem, this group decided to do something about it. This group of students is a legacy project, born from the Malamalama Palehua group project of 2019-2020. This group of students from the Ho'ola Academy at Kapolei High School has been partnering with the Malama learning center to help native plants repopulate in different areas on the island. The plan consists of using their school nursery to grow native plant species and then donating them and planting them at restoration sites around the island.



**HO'OLU**



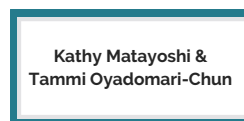
# VISIONARY



# TRAILBLAZER



# ROLE MODEL



# IN-KIND DONATIONS





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